



**2009**  
**IPMA Annual Report**

# 2009 IPMA Annual Report

## Table of Contents

<b>Message from the Chair</b>	<b>Page 3</b>
<b>IPMA Mission Statement</b>	<b>Page 3</b>
<b>Organization and Membership Description</b>	<b>Page 4</b>
<b>IPMA Board of Directors</b>	<b>Page 4</b>
<b>Schedule of 2009 Events</b>	<b><u><a href="#">Page 5</a></u></b>
<b>Committee Reports</b>	
• <b>Professional Development</b>	<b><u><a href="#">Page 6</a></u></b>
• <b>Forum</b>	<b><u><a href="#">Page 8</a></u></b>
• <b>CIO Committee</b>	<b><u><a href="#">Page 9</a></u></b>
• <b>Executive Seminar</b>	<b><u><a href="#">Page 10</a></u></b>
• <b>Corporate Sponsor Committee</b>	<b><u><a href="#">Page 12</a></u></b>
• <b>Communications and Marketing</b>	<b><u><a href="#">Page 13</a></u></b>
• <b>IT Managers/LeaderPath</b>	<b><u><a href="#">Page 14</a></u></b>
• <b>Board Operations</b>	<b><u><a href="#">Page 15</a></u></b>
<b>2009 Financial Report</b>	<b><u><a href="#">Page 16</a></u></b>
<b>2008 – 2009 Corporate Sponsors</b>	<b><u><a href="#">Page 17</a></u></b>
<b>2009 Membership Roster</b>	<b><u><a href="#">Page 17</a></u></b>

# 2009 IPMA Annual Report

## Message from the Chair:

*The IPMA has continued its dedication to Leadership, Education and Networking for the State's IT community in 2009. The state's financial crisis impacted everyone including the IPMA. The IPMA approached this challenge as an opportunity to add significant value to the greater IT community. The IPMA had more attendees at this year's Professional Development events than any other year and received very positive feedback on all 6 events. The Forum was revamped based on input from our Corporate Sponsors and a more focused program was developed with the help of numerous volunteers. 39 agencies were represented at the Executive Seminar, 16 of which did not attend in 2008. The new IPMA website was rolled out in March enabling better communication and ease of administration for the different committees.*

*In 2010, the IPMA will be leading many panel and town hall discussions to address the changing landscape for the IT professionals of Washington State. The IPMA plans on providing educational opportunities in support of the many state initiatives around security, shared service and project management. The IPMA will continue to develop traditional networking opportunities for the IT community as well as invest in social networking tools to facilitate networking in a virtual environment.*

*The IPMA is a respected organization in state government, known for developing strong leaders, hosting necessary education sessions and providing valuable networking opportunities. This significant work could not be accomplished without the support of our Corporate Sponsors and the hard work of many dedicated IT professionals volunteering their time. We look forward continuing these important relationships and building on this year's success into 2010 and beyond.*

## IPMA Mission Statement

The Mission of the IPMA is to strive to establish Washington State's position as the nation's premier IT state by continuing to advance the quality and professionalism of the Washington State Government IT community. The IPMA is dedicated to:

- Promoting professional networking among state government IT managers, business leaders and IT industry leaders
- Enhancing the IT community's teamwork, collaboration and communications across Washington State agencies
- Providing professional development opportunities for the state's IT leaders, managers and technical staff that focus on
  - Developing and enhancing key IT skills
  - Expanding leadership and managerial competency
  - Providing visibility to important IT technologies and their successful application
- Sponsoring events that support the state's emerging business issues.

## Organization and Membership Description

### Organization

The IPMA is organized as a not-for-profit Washington State Corporation. There are no stockholders. There are 12 members on the IPMA Board of Directors and their term of office is three years. Directors are elected by the IPMA membership. There are three corporate officers who serve on the Board of Directors: the Board Chair, the Vice-Chair, and Secretary/Treasurer. No compensation is paid to any member of the Board of Directors for services as a member of the Board.

### Statement of Membership

Membership in the IPMA is open to all current or retired state employees who are interested in information technology and who support the mission of the organization. Members support the mission of the IPMA by serving on any of the committees and participating in activities sponsored by the Association.

Although IPMA membership is reserved for current and retired state employees, participation in IPMA events is not restricted. During 2008, IT professionals from local governments, private higher education institutions and private companies participated in the year's events.

### IPMA Board of Directors

Name / Office	Committees	Agency
Andy Hill, Chair	Board Operations, CIO Events, Communications & Marketing	Attorney General's Office
Gary "Mace" Maciejewski, Vice-Chair	Board Operations, Business & Finance, Forum, IT Mgmt/LeaderPath	Department of Ecology
Andy Marcellia, Secretary-Treasurer	Budget and Finance, Board Operations	University of Washington
Allen Schmidt	Forum, Corporate Sponsors	Office of Financial Management
Thomas Bynum	CIO Events, Professional Development, Corp. Sponsor	Department of Licensing
Pam Derkacht	Corporate Sponsors, Professional Development	Department of Printing
Phil Grigg	Executive Seminar, Forum	Dept. of General Administration
Ron Seymour	Communications & Marketing, Professional Development	Department of Financial Institutions
Fran Muskopf	Executive Seminar, Communications & Marketing, IT Mgmt/LeaderPath	Department of Health
Christy Ridout	Professional Development	Department of Labor and Industries
Darrel Riffe	Executive Conference	Retired
Grant Rodeheaver	CIO Events, IT Mgmt/LeaderPath	Department of Transportation

## Schedule of 2009 Events

IPMA conducted the following events during calendar year 2009

- The Board of Directors meetings were held the second Thursday of each month.
- The Board of Directors' Annual Planning Retreat was held December 10 & 11, 2009 to prepare plans for 2010.
- On July 22<sup>nd</sup>, thirty state agencies CIO's attended a CIO meeting in Olympia. The then new DIS director Tony Tortorice was the featured speaker.
- Forum was held May 19<sup>th</sup> & 20<sup>th</sup> at St. Martin's College, Lacey, Washington.
- Executive Conference was held September 29<sup>th</sup> through October 1<sup>st</sup> at Campbell's Resort, Chelan, Washington.
- IPMA hosted six professional development events throughout 2009. All were provided at no charge to attendees.

<b>Date</b>	<b>Event</b>
Wednesday, January 21, 2009	IPMA LeaderPath Going Forward
Wednesday, March 18, 2009	Aligning IT Resources with Organizational Strategies
Wednesday, April 22, 2009	Leading Change
Tuesday, June 9, 2009	Benefits – Funded Projects – How to get a vendor to fund your critical projects
Wednesday, August 19, 2009	Washington State Government Technology “Town Hall”
Wednesday, October 28, 2009	What makes a Project Management Office Effective and why it's important.

# Committee Reports

## Professional Development

Committee Chairs: Thomas Bynum, Christy Ridout, Ron Seymour and Pam Derkacht

### 1. Program Description and Purpose:

The purpose of the Professional Development Committee is to provide educational and networking programs for the membership and the IT community. The Committee works with state agencies, Corporate Sponsors, and IT vendors to provide programs at little or no cost to the IT community. The Committee also may sponsor selected formal training events or seminars to be provided on a fee basis.

### 2. 2009 event schedule

Date	Event	Registered	Attended	Survey		Speaker Rating	Timeliness Rating	Topic Rating
January 21	IPMA LeaderPath: Going Forward	29	22	29	15	High	High	High
March 18	Aligning IT Resources with Organizational Strategies	119	80	113	37	High	Very High	Very High
April 22	Leading Change	112	84	120	25	High	High	High
June 9	Benefits-Funded Projects – How to Get a Vendor to Fund your Critical Projects	110	82			High	High	High
August 19	WA State Government Technology "Town Hall" Meeting	370	290	370	159	Very High	Very High	Very High
October 28	What makes a Project Mgmt. Office Effective and Why it's Important	164	99	150	64	Very High	Very High	Very High
	Totals	904	657	782	300			

### 3. Accomplishments and success measures for Year 2009

- Provided a continuing education event for LeaderPath graduates.
- Provided a PMO event with PMI
- Corporate Sponsors participating in Professional Development events
  - CGI
  - SAS and Alliance Enterprises
  - Point B
- City, County and Higher Education Organizations with registered attendees
  - City of Seattle

- City of Tacoma
- South Puget Sound Community College
- The Evergreen State College
- Thurston County
- Successfully used the EventVille registration software for all event
- Successfully used iContact for e-mailing event notices.

# **Forum**

Committee Chairs: Allen Schmidt, Gary Maciejewski, Phil Grigg

## **1. Program Description and Purpose:**

Forum has been an annual information technology seminar and trade show that has been held in Olympia since 1979. Historically, Forum has been an event where vendors demonstrated their products, speakers shared their expertise and knowledge, and state employees and others attended free seminars and product demonstrations and network. It is important to note that Forum has been one of the premier technology shows in the Pacific Northwest and the largest to focus solely on the Public Sector.

The focus of the Forum needs to change. This is evidenced by the declining attendance and vendor interest. No longer is the Forum an event where attendees go to find out about new products and services – access to that type of information is available directly from the vendor and via the Internet.

## **2. Accomplishments and success measures for Year 2009**

- The Forum planning committee partnered with more agencies and corporate sponsors to ensure that Forum topics were related to key themes pertinent to the real work and priorities of government.
- The forum planning committee was able to recruit planning support from several groups in state government, including the LeaderPath graduates and the project management and security communities of interest.
- The number of Forum breakout sessions was reduced, but the quality of each was improved.
- Each breakout session was organized by a state employee.
- Sessions targeted for CIO's attracted the senior IT leadership in State Government.
- Earlier advanced information about Forum speakers and breakout sessions were posted to the IPMA web site.
- The Forum brochures were combined into one document for ease of use.
- Pre-registration was offered via the IPMA web site.
- Real time registration was offered in real time at registration for Forum.
- A vendor marketing plan was developed to help vendors plan for Forum by telling them what they should emphasize in their booths.
- Provided a successful ice cream social on day 2.
- Costs were significantly reduced by:
  - Eliminating attendee gifts
  - Switching to a new decorator
  - Using Xerox to print the Forum brochure.
  - Using SMU A/V services

## **CIO Committee**

Committee Chairs: Grant Rodeheaver, Thomas Bynum, Andy Hill

### **1. Program description and Purpose:**

This program is specifically designed to provide state Chief Information Officers (CIOs) the opportunity to meet together in an informal setting to discuss issues and share information. It also provides the opportunity for the IPMA to network with the state's CIOs, receive feed back on IPMA activities and demonstrate the value of the IPMA. The IPMA hosts and facilitates the seated breakfast and asks a few CIOs to help plan and organize the agenda for each event.

### **2. Accomplishments and Success Measure for Year 2009:**

In July, thirty state agencies CIO's attended a CIO meeting in Olympia. New DIS director Tony Tortorice was the featured speaker.

## **Executive Seminar**

Committee Chairs: Phil Grigg, Darrel Riffe, Fran Muskopf

### **1. Program description:**

This is an annual event bringing together approximately 100 government information technology executives and industry representatives for a three-day seminar to discuss topical issues. Reservations are required.

### **2. Accomplishments for 2009:**

The 2009 Executive Seminar was held at Campbell's Resort at Lake Chelan September 29<sup>th</sup> – October 1st. The Seminar was anticipated to be a low key event with few corporate sponsors and few state attendees (at one time consideration was given to cancelling the event) due to the extreme budget crisis the state was facing.

We decreased our room count to 90 (our contractual obligation) rooms at one stage, but due to the popularity of the event, later increased it to 105 rooms.

The IPMA Board decided to waive attendance fees for one person from each agency, waived the IPMA Board member fees and allowed other additional state attendees to pay. The Board also approved allowing corporate sponsor organizations to send additional conference fee paying attendees.

We had 107 total attendees. Of these, 50 were state agency personnel who had fees waived. Twenty two (22) state employees attended who paid, 20 corporate sponsors attended and 8 additional corporate sponsor employees paid.

The Seminar conducted nine speaking sessions.

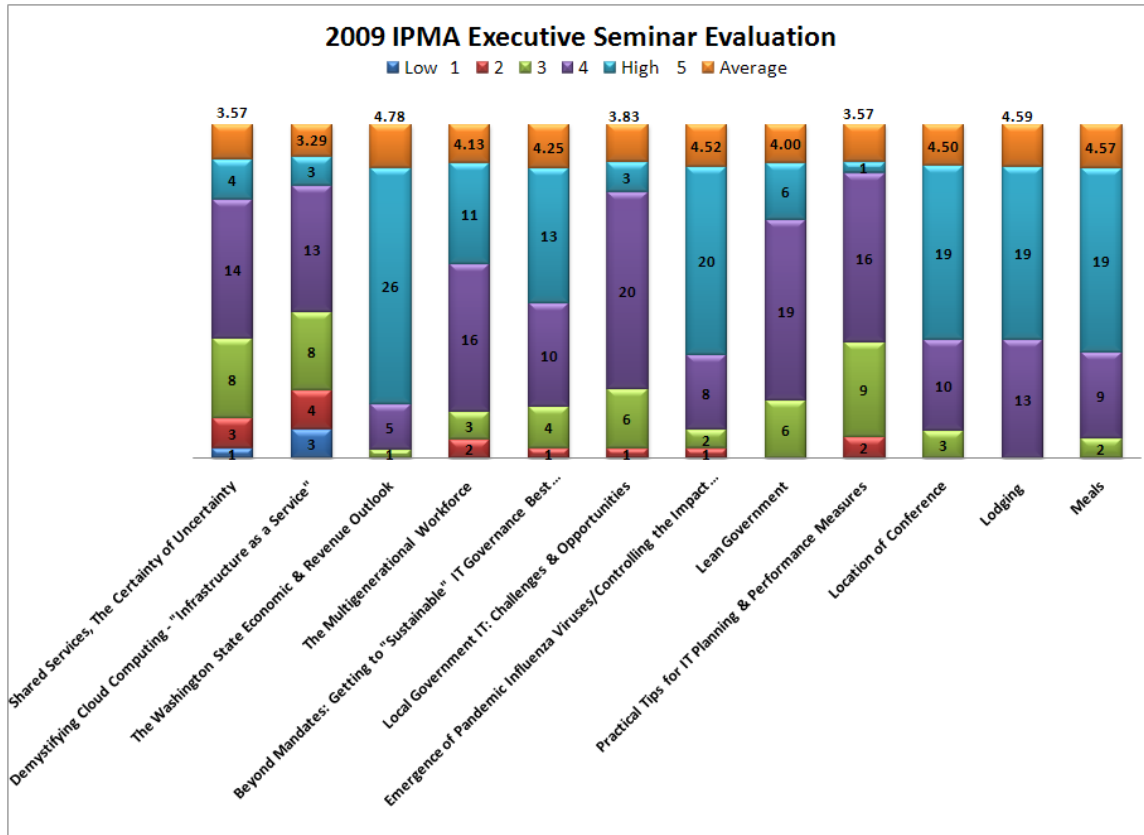
Thirty Nine (39) agencies were represented including:  
AGR, ATG, BIIA, COM, CWU, DEL, DFI, DFW, DIS, DNR, DOH, DOC, DOL, DOR, DOT, DRS, DVA, ECY, ESD,GA, GOV, LCB, LEG, LNI, LOT, LSC, MIL, OAC, OFM, OSPI, OST, PRT, REC, SOS, TESC, UTC, UW, WSP, WWU. This was up from 24 agencies that attended in 2008. In addition, the City of Kirkland and Yakima County attended.

Only one agency (LEAP) that attended in 2008 did not attend in 2009.

Sixteen (16) new agencies attended that did not attend in 2008. They were DEL, COM, AGR, CWU, DOP, DRS, DSHS, DVA, HCA, IND, MIL, SPI and UTC, TESC, WWU, UW.

We received 30 evaluations for this year's Executive Seminar

The following ratings were compiled from the evaluation sheets:



## **Corporate Sponsor Committee**

Committee Chairs: Thomas Bynum, Allen Schmidt, Pam Derkacht

### **1. Program Description:**

The primary activity for the Corporate Sponsor committee is to host the Corporate Sponsor Appreciation meeting. The Corporate Sponsor meeting provides an opportunity for the IPMA Board to meet with the vendor community sponsoring the IPMA and to provide them with background and updates to the IPMA goals and programs for the year. The board also outlines the benefits of IPMA Corporate Sponsorship, describes the role of the corporate sponsors, and asks for feedback on how to improve the program to meet sponsor needs.

The Corporate Sponsor Appreciation committee may also be called upon by the board to organize special vendor meetings to review and discuss important state government information technology topics

### **2. Accomplishments for 2009:**

Twenty-three vendors were corporate sponsors for 2009-2010. This is a reduction from 27 in 2008-2009.

The 2009 Corporate Sponsor Appreciation meeting was held on May 28, at Tug Boat Annie's Restaurant. There were 38 attendees including sponsors and IPMA Board members. Twenty-eight IPMA corporate sponsor representatives signed up and attended the event. The agenda included:

- Introduction of Board members
- Updates on IPMA Program for 2009
- Summary of benefits for a sponsor
- 2009 Schedule of Events
- Discussion of the restructuring of Forum.

There was much discussion on changes to the Forum. The vendors were basically happy with the one day of vendor booths in the traditional trade show format. When sponsors provide speakers for breakout sessions, the majority would like those sessions to be one or two hours in duration. Sponsors would like to see a:

- Different configuration of the vendor booths to improve traffic circulation.
- Morning social event to encourage attendance.
- Use of "Passports" to encourage booth attendance.
- Continue the "WOW" sessions.
- Restructuring of the "theater" rooms to reduce noise.
- Better registration system.

## **Communications and Marketing**

Committee Chairs: Fran Muskopf, Ron Seymour and Andy Hill

### **1. Program description:**

The committee is responsible for the IPMA web site, the IPMA marketing plan, promoting membership in the IPMA and maintaining the IPMA associate membership roster. The web site serves as a means of apprising members of IPMA events, actions taken by the Board of Directors, and other information of interest.

### **2. Accomplishments for 2009:**

- Implemented a new and improved IPMA website
- Established contracts for website support – one for webmaster services and one for back-ups, updates, and occasional technical assistance
- Implemented enhanced email list service (I-Contact) that includes names and contact information for CIOs, members, subscribers, corporate sponsors, forum vendors, forum attendees, and professional development event attendees. This new service supports merging lists, tracking of sent messages, management of bounced messages, tracking of opened messages, tracking link clicks, etc.

Implemented survey component of I-Contact.

## **IT Managers/LeaderPath**

Committee Chairs: Grant Rodeheaver, Mace Maciejewski and Fran Muskopf

### **1. Program Description:**

The IT Managers Committee sponsors LeaderPath for IT managers. LeaderPath is a professional training experience for mid-level managers positioned for the next generation of technology leadership. Its purpose is to prepare managers with the “new competencies” that the next generation of technology leaders must have in order to be successful. These competencies included having an enterprise mindset, the ability to initiate and enable change, and creating cross-functional actions which yield common ground solutions.

The IT Managers Committee is also responsible for maintaining contact with the IT Manager community to understand issues that are important for the state IT managers and represent the interests of the IT managers in the planning of IPMA events

### **2. Accomplishments and success measures for Year 2009**

No LeaderPath program was conducted in 2009. Committee worked with DOP to establish a contract with University of Washington Tacoma and other elements of program administration in preparation for a program offering early in 2010.

## **Board Operations**

Committee Chairs: Andy Hill, Mace Maciejewski and Andy Marcellia

### **1. Program Description and Purpose:**

This committee is made up of the officers and is responsible for the overall operation, organization and administration of the IPMA Board (not including finance). This includes such items as:

- Committee assignments and definition of responsibilities
- Board member nominations, elections and recognition
- Annual planning and follow-up
- Maintenance of By-Laws
- Membership criteria and annual dues.

### **2. Accomplishments and success measures for Year 2009**

- Successfully recruited nominees and held elections for Board members.
- Board officers met monthly to prepare for the monthly Board meetings.
- All of the action items from the 2009 planning session have been accomplished.
- Annual report was prepared and published on time.
- Utilized the Planning Decisions Tracking Report to stay updated on planning commitments on a quarterly basis.
- Worked with corporate Sponsors to stay engaged with the IPMA in spite of challenging economic times

Adjusted IPMA budget to minimize financial losses while maintaining frequency and quality of all IPMA events.

## Financial Reports - 2009

<b>IPMA Account Balances (Includes unrealized gains) Account</b>	<b>2009 Balance</b>
<b>Assets</b>	
<i>Cash and Bank Accounts:</i>	
Merrill Lynch Money Market	95,328
<b>Investments:</b>	
Merrill Lynch Investment Portfolio	90,268
<b>TOTAL ASSETS</b>	<b>185,596</b>
<b>LIABILITIES:</b>	<b>0</b>
<b>OVERALL TOTAL BALANCE</b>	<b>\$ 185,596</b>

### Summary Statement of Income and Expenses 01/01/2009 through 12/31/2009

<b>INCOME</b>	
Administration	50,355
Executive Seminar	39,615
Forum	36,730
Professional Development	0
Dividends & Interest	3,147
Realized gain on sale of Puget Sound Energy	5,340
<b>TOTAL INCOME</b>	<b>135,806</b>
<b>EXPENSES</b>	
Administration	32,381
CIO Meetings	710
Communications	11,452
Corporate Sponsor Luncheon	974
Executive Seminar	52,537
Forum	19,940
LeaderPath	0
Professional Development	12,764
<b>TOTAL EXPENSES</b>	<b>130,758</b>
<b>TOTAL INCOME - EXPENSES</b>	<b>5,049</b>

## IPMA Corporate Sponsors 2009 - 2010

<ol style="list-style-type: none"> <li>1. CA, Inc</li> <li>2. Cayzen Technologies</li> <li>3. CGI</li> <li>4. Ciber</li> <li>5. Cisco Systems</li> <li>6. CodeSmart</li> <li>7. Data Domain</li> <li>8. Eclipse Solutions</li> <li>9. Gartner</li> <li>10. General Microsystems</li> <li>11. HP</li> </ol>	<ol style="list-style-type: none"> <li>12. IBM</li> <li>13. INX Inc</li> <li>14. Microsoft</li> <li>15. Point B Solutions</li> <li>16. Qwest</li> <li>17. Right! Systems, Inc.</li> <li>18. SAS</li> <li>19. Semantic Arts</li> <li>20. Symantec</li> <li>21. Verizon</li> <li>22. Xerox</li> </ol>
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## IPMA Membership Roster

*As of 12/31/2009*

Name	Organization	Other Organization	E-mail	Work Phone
kofi, binya s	GA	senior high school	brodysixtn@yahoo.com	+233208957956
Albert, James	DIS		jima@dis.wa.gov	360-664-0159
Alexander, Tina	SPSCC		talexander@spscc.ctc.edu	
Alfonso, Tony	TESC		alfonsoa@evergreen.edu	360-867-5891
Allenton, Wayne	Ecology		wall461@ecy.wa.gov	360-407-6935
Althausser, Steve (Nick)	DSHS		althasr@dshs.wa.gov	360-902-7708
Andersen, Jim	.		JA_Andersen@msn.com	
Andersen, Julie	DOR		juliea@dor.wa.gov	360-586-4925
Anderson, Tim			tanderson@ospi.wednet.edu	
Anthony, Pete	WSDOT		anthonp@wsdot.wa.gov	360-705-7513
Auldredge, Tracy	DOH		tracy.auldredge@doh.wa.gov	360.236.4449
B. Jomehri, Reza	DSHS-MSA		Bouzar@dshs.wa.gov	

Name	Organization	Other Organization	E-mail	Work Phone
Backholm, Stephen	DSHS-ISSD		backhsb@dshs.wa.gov	360-902-7610
Bame, Lori	Other		Bame.Lori@leg.wa.gov	360-786-6115
Barbour, Kerry	UTC		kbarbour@wutc.wa.gov	360-664-01157
Barnett, Kevin	OFM		kevin.barnett@ofm.wa.gov	360-902-9805
Barrett, Steve	DSHS-ESA		SBarrett@dshs.wa.gov	360-664-5420
basham, derek	WSDOT		bashamd@wsdot.wa.gov	360 705 7578
batta, sanjeev	L&I		sanjeev@coraxis.com	3609026031
Bayness, Marsha	ESD		MBayness@esd.wa.gov	
Beatty, Bonnie	DIS		bonnieb@dis.wa.gov	360-902-3191
Beers, Jason	DIS		jasonb@dis.wa.gov	360-902-3594
Benson, Mitch	Other		mbenson@wsipc.org	425-349-6519
Bernard, Wolfgang	OFM		wolfgangbernard@wanadoo.fr	
Bilhimer, Steven	DOR		steveb@dor.wa.gov	360-753-2059
Billings, Bob	Other	Higher Ed Coordinating Board	robertb@hecb.wa.gov	360-753-7893
Bischoff, Doug	Other		bischoff_do@leg.wa.gov	360-786-7025
Bishop, Patricia	DNR		pbishop@anzustech.com	206-547-2332
Black, Larry	Other	DSHS-ADSA	blacklt@dshs.wa.gov	360-725-2292
Blue Leathers, Christina	SIB		cblue@sib.wa.gov	360-956-4712
Blum, Jim	DOH		Jim.Blum@DOH.WA.GOV	
Boatright, Thomas	CTED		tomb@cted.wa.gov	
Boisvert, Marlene	WSP		mboisve@wsp.wa.gov	360-705-5156
Bortel, Gary	Other	Office of the Secretary of State	gbortel@secstate.wa.gov	
Boss, Matthew	DSHS-ESA		Bosmm@dshs.wa.gov	206-272-2159
Bossio, Rose	DRS		roseb@drs.wa.gov	
Boutilier, Becky	DSHS-MSA	Research and Data Analysis Division	boutib@dshs.wa.gov	360-902-7869
Bowker, Steve	Other	SPSCC-CCL	sbowker@spscc.ctc.edu	360-754-8489
Boydston,	DSHS-ESA		boydsjr@dshs.wa.gov	360-664-4474

Name	Organization	Other Organization	E-mail	Work Phone
Jacqui				
Bradley, Mary Ellen	Ecology		mbra461@ecy.wa.gov	360-407-????
Bradley, Michael	Other	Highline Community College	mbradley@highline.edu	206-878-3710 x:3020
Bremer, Linda	GA		lbremer@ga.wa.gov	
Brewer, Robert	WSDOT		brewerr@wsdot.wa.gov	509-324-6045
Bright, John	DNR		john.bright@wadnr.gov	360 902 1591
Brock, Jon	Cascade Center for Public Service (UW)		jbrock@u.washington.edu	206-685-0523
Brooks, Gordon	Ecology		gbro461@ecy.wa.gov	360-407-6428
Brown, Art	Retired		art.e.brown@worldnet.att.net	
Buckley, Dan	Gambling		DanB@wsgc.wa.gov	360-486-3485
Buechel, Mike	DSHS-MAA		buechmm@dshs.wa.gov	360-725-1821
Burgess, Nola	DOH		nola.burgess@doh.wa.gov	
Bynum, Thomas	ESD		tbynum@esd.wa.gov	360-438-4780
Calisch, Lance	DIS		lancec@dis.wa.gov	360-902-3041
Camp, Ken	DIS		kenc@dis.wa.gov	360-725-5229
Carignan, Ron	OFM		ron.carignan@ofm.wa.gov	
Carlen, Bryce	DIS		brycec@dis.wa.gov	360-725-4243
Caughlin, Laura	DSHS-MAA		lma_projman@msn.com	360-725-1240
Chase, Don	Other	Office of Administrative Hearings	don.chase@oah.wa.gov	360-586-3976
Chase, Don	DNR		don.chase@wadnr.gov	360-902-1512
Chau, Nancy	DSHS-MSA		chaunc1@dshs.wa.gov	
Chau, Nancy	DSHS-ISSD		chaunc@dshs.wa.gov	
Cheng, Ray	Other	Dept of Printing	rayc@prt.wa.gov	
Chiechi, Steve	DIS		stevec@dis.wa.gov	360-753-1059
Christensen, Denise	DSHS-ISSD		chrisda@dshs.wa.gov	360-902-7580
Churi, Hrishikesh	WSDOT		hchuri@hotmail.com	360-705-6891

<b>Name</b>	<b>Organization</b>	<b>Other Organization</b>	<b>E-mail</b>	<b>Work Phone</b>
Clark, Brian	DSHS-HRSA		clarkbd@dshs.wa.gov	360-725-3616
Clark, Mike	OFM		michael.clark@ofm.wa.gov	360-664-7764
Clemens, Paul	DIS		Paulc@dis.wa.gov	360.902.3262
Clowers, Sean	AGO		SeanC@ATG.WA.GOV	360-664-0754
Coate, John	L&I		coat235@lni.wa.gov	360-902-6010
Coates, Phil	.		pcoates@ix.netcom.com	253-588-1051
Cohen, Jeanette	DSHS-ISSD		cohenjl@dshs.wa.gov	360-902-7775
Cole, Daniel	OFM		dan.cole@ofm.wa.gov	360-902-0624
Cole, Lynn	OFM		Lynn.Cole@ofm.wa.gov	360-902-0621
Coleman, Michelle	DSHS-MSA		colemmq@dshs.wa.gov	360-902-0702
Colerman, Michelle	ESD		mcoleman@esd.wa.gov	
Collier, Barbara	L&I		coll235@lni.wa.gov	360-902-4614
Collins, JC	Corrections		jcollins@doc1.wa.gov	36.725.8253
Collins, Sarah	Other	unemployed	sarahcollins626@hotmail.com	
Corbin, Colin	DOR		colinc@dor.wa.gov	
Corey, Dana	Other	Pierce College District	dcorey@pierce.ctc.edu	253-964-6744
Cox, Paul	L&I		talljeep@yaho.com	360-902-60-62
Craig, Mary	Services for Blind		marcraig@dsb.wa.gov	360-586-1241
Cregeur, Kimberly	DIS		kimberlyc@dis.wa.gov	360-902-2978
Crespo, Eddie	Ecology		ecre461@ecy.wa.gov	360-407-6320
Culp, Jim	WSDOT		culpj@wsdot.wa.gov	
Curtright, Mike	DIS		mikec@dis.wa.gov	360-902-3289
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